Inc.

Company Tracking Number: 09-AGR

TOI: A02.1G Group Annuities - Deferred Non- Sub-TOI: A02.1G.002 Flexible Premium

Variable and Variable

Product Name: 09-AGR Endorsements

Project Name/Number: 09-AGR Endorsements/09-AGR

Filing at a Glance

Company: The Guardian Insurance & Annuity Company Inc.

Product Name: 09-AGR Endorsements SERFF Tr Num: GARD-126380451 State: Arkansas TOI: A02.1G Group Annuities - Deferred Non-SERFF Status: Closed-Approved-State Tr Num: 44110

Variable and Variable Closed

Sub-TOI: A02.1G.002 Flexible Premium Co Tr Num: 09-AGR State Status: Approved-Closed

Filing Type: Form Reviewer(s): Linda Bird

Authors: Lisa Capella, Louis A Disposition Date: 11/19/2009

Conte, Peter Diggins, Margaret Lewis-Forbes, John Monahan, Carol Nardella, Monica Wilson, Connie Gelfat, Carline Hamilton,

Kathleen Tobin

Date Submitted: 11/16/2009 Disposition Status: Approved-

Closed

Implementation Date Requested: Implementation Date:

State Filing Description:

General Information

Project Name: 09-AGR Endorsements Status of Filing in Domicile: Pending

Project Number: 09-AGR

Date Approved in Domicile:

Requested Filing Mode: Review & Approval

Domicile Status Comments:

Explanation for Combination/Other:

Submission Type: New Submission

Overall Rate Impact:

Market Type: Group

Group Market Size: Small

Group Market Type: Employer

Filing Status Changed: 11/19/2009 Explanation for Other Group Market Type:

State Status Changed: 11/19/2009

Created By: Louis A Conte

Corresponding Filing Tracking Number:

Deemer Date:

Submitted By: Peter Diggins

Filing Description:

Re: The Guardian Insurance & Annuity Company, Inc. (GIAC)

Inc.

Company Tracking Number: 09-AGR

TOI: A02.1G Group Annuities - Deferred Non- Sub-TOI: A02.1G.002 Flexible Premium

Variable and Variable

Product Name: 09-AGR Endorsements

Project Name/Number: 09-AGR Endorsements/09-AGR

Group Endorsement Forms 09-AGR Advantage and 09-AGR Choice

Application form GVFA-APP 2009

Enclosed for your review and approval are the forms listed above. The endorsements do not replace any form previously approved by your Department. We intend to introduce these forms in December of this year, subject to approval by your Department.

Endorsement 09-AGR Advantage

This endorsement modifies our group annuity contract (see Appendix A for form number and approval date) so that the daily asset charge and contract charge is based on the aggregate investment value of multiple contracts. This endorsement will be attached to contracts where a Trustee/Plan Sponsor has multiple group contracts. This will allow an employer to set-up multiple retirement plans, for example a defined benefit plan and a defined contribution plan under separate contracts yet still realize benefits of lower overall daily asset charges and contract charges that would have applied had both plans been funded under one contract.

Endorsement 09-AGR Choice

This endorsement provides a similar benefit as the above endorsement but will be used with our group variable funding agreement (see Appendix A for form number and approval date). Another difference is that the only charge that varies by the asset level is the agreement charge so there is no reference to a daily asset charge.

Application GVFA-APP 2009

This application replaces application form GVFA-APP 2008 and will be used with the contract indicated in Appendix A. The only change in the application is to add an agent signature section.

These forms will be laser emitted or pre-printed with language identical to that approved by the Department. GIAC reserves the right to change the duplex printing, line location of sentences and words and the type font (but not the point size) of pages and forms without submitting them for approval.

A statement of variability is enclosed and indicates the fields on the endorsements and application that we would like to have considered as variable (denoted by brackets) and explains each of these variables in detail. Any applicable certifications and fees, if required, are included.

Readability requirements do not apply to these forms since they are used as a funding vehicle for a pension or profit sharing plan.

I hope that this submission is satisfactory and that we may receive your Department's approval at your earliest convenience.

Inc.

Company Tracking Number: 09-AGR

TOI: A02.1G Group Annuities - Deferred Non- Sub-TOI: A02.1G.002 Flexible Premium

Variable and Variable

Product Name: 09-AGR Endorsements

Project Name/Number: 09-AGR Endorsements/09-AGR

Sincerely,

Pete Diggins
Manager, Compliance
Phone (212) 598-7436
e-mail peter_j_diggins@glic.com

Encl.

Company and Contact

Filing Contact Information

Peter Diggins, Project Manager pdiggins@glic.com
7 Hanover Square 212-598-7436 [Phone]
H 25 A 212-919-2592 [FAX]

New York, NY 10004

Filing Company Information

The Guardian Insurance & Annuity Company CoCode: 78778 State of Domicile: Delaware

Inc.

7 Hanover Square Group Code: 429 Company Type:
New York, NY 10004 Group Name: State ID Number:

(212) 598-8000 ext. [Phone] FEIN Number: 13-2656036

Filing Fees

Fee Required? Yes
Fee Amount: \$150.00
Retaliatory? Yes

Fee Explanation: Our domicile state [DE] fee is \$50 per form.

3 forms x \$50 = \$150

Per Company: No

SERFF Tracking Number: GARD-126380451 State: Arkansas

Filing Company: The Guardian Insurance & Annuity Company State Tracking Number: 44110

Inc.

Company Tracking Number: 09-AGR

TOI: A02.1G Group Annuities - Deferred Non- Sub-TOI: A02.1G.002 Flexible Premium

Variable and Variable

Product Name: 09-AGR Endorsements

Project Name/Number: 09-AGR Endorsements/09-AGR

COMPANY AMOUNT DATE PROCESSED TRANSACTION #
The Guardian Insurance & Annuity Company \$150.00 11/16/2009 32078425

Inc.

Inc.

Company Tracking Number: 09-AGR

TOI: A02.1G Group Annuities - Deferred Non- Sub-TOI: A02.1G.002 Flexible Premium

 $Variable\ and\ Variable$

Product Name: 09-AGR Endorsements

Project Name/Number: 09-AGR Endorsements/09-AGR

Correspondence Summary

Dispositions

Status	Created By	Created On	Date Submitted
Approved-	Linda Bird	11/19/2009	11/19/2009

Inc.

Company Tracking Number: 09-AGR

TOI: A02.1G Group Annuities - Deferred Non- Sub-TOI: A02.1G.002 Flexible Premium

Variable and Variable

Product Name: 09-AGR Endorsements

Project Name/Number: 09-AGR Endorsements/09-AGR

Disposition

Disposition Date: 11/19/2009

Implementation Date: Status: Approved-Closed

Comment:

Rate data does NOT apply to filing.

 SERFF Tracking Number:
 GARD-126380451
 State:
 Arkansas

 Filing Company:
 The Guardian Insurance & Annuity Company
 State Tracking Number:
 44110

Inc.

Company Tracking Number: 09-AGR

TOI: A02.1G Group Annuities - Deferred Non- Sub-TOI: A02.1G.002 Flexible Premium

Variable and Variable

Product Name: 09-AGR Endorsements

Project Name/Number: 09-AGR Endorsements/09-AGR

Schedule	Schedule Item	Schedule Item Status Public Access
Supporting Document	Flesch Certification	Yes
Supporting Document	Application	Yes
Supporting Document	Life & Annuity - Acturial Memo	No
Supporting Document	Appendix A	Yes
Supporting Document	STATEMENTS OF VARIABILITY	Yes
Form	Endorsement	Yes
Form	Endorsement	Yes
Form	Group Variable Funding Agreement	Yes
	Application	

Inc.

Company Tracking Number: 09-AGR

TOI: A02.1G Group Annuities - Deferred Non- Sub-TOI: A02.1G.002 Flexible Premium

 $Variable\ and\ Variable$

Product Name: 09-AGR Endorsements

Project Name/Number: 09-AGR Endorsements/09-AGR

Form Schedule

Lead Form Number: 09-AGR Advantage

Schedule Item Status	Form Number	Form Type	Form Name	Action	Action Specific Data	Readability	Attachment
	09-AGR Advantage	Policy/Contract/Fraternal Certificate: Amendment, Insert Page, Endorsement or Rider		Initial		0.000	09-AGR Advantage.pd f
	09-AGR Choice	Policy/Contract/Fraternal Certificate: Amendment, Insert Page, Endorsement or Rider		Initial		0.000	09-AGR Choice.pdf
	GVFA-APP 2009		Group Variable Funding Agreement Application	Revised	Replaced Form #: GVFA-APP 2008 Previous Filing #:	0.000	GVFA-APP 2009.pdf

#38957

Endorsement

his endorsement is attached to, and made part of Contract []. To the extent ny provisions contained in this endorsement are contrary to or inconsistent with those of the ontract, the provisions of this endorsement will control.
the Investment Value used to determine the Daily Asset Charge and the Contract Charge under the above Contract is equal to the total Investment Value of this Contract on the date either of the bove charges is determined plus the Investment Value on that same date for ontract(s) [
he Guardian Insurance & Annuity Company, Inc.
Quedulan

Endorsement

This endorsement is attached to, and made part of Agreement [
The Investment Value used to determine the Agreement Charge under the a Investment Value of this Agreement on the date the charge is determined p date for Agreement(s) [
The Guardian Insurance & Annuity Company, Inc.	
$\propto M$	



Fixed Rate Option (Check one.)

The Guardian ChoiceSM

Group Variable Funding Agreement Application

The Guardian Insurance & Annuity Company, Inc.

Regular Mail:

Group Retirement Solutions Service Center P.O. Box 26280 Lehigh Valley, PA 18002-6280

Express Mail:

Group Retirement Solutions Service Center 1560 Valley Center Parkway, Suite 100 Bethlehem, PA 18017-2289 Executive Office: 7 Hanover Square New York, NY 10004

. GROUP VARIABLE FUNDING AGREEMENT PLAN INFOR	RMATION		
ABC Plan Legal Plan Name John Doe Plan Trustee(s)		(123)456-7	2800
ABC Associates Company Sponsoring Plan		Telephone Number	090
45 Main Street	Anytown	PA	12345
Mailing Address	City	State	Zip
Street Address (If mailing address is a P.O. Box)	City	State	Zip

2. PLAN TYPE (For funding of Internal Revenue Code Section 401(a) plans only) X 401(k) ☐ Profit Sharing Money Purchase ☐ SIMPLE 401(k) Defined Benefit Other 3. ALLOCATION OPTIONS Variable Investment Options (Check all that apply.) X AllianceBernstein International Value Fund ☐ JP Morgan Mid Cap Growth Fund ☐ American Century Inflation-Adjusted Bond Fund X Perkins Mid Cap Value Fund X American Century Diversified Bond Fund ☐ PIMCO Short-Term Fund ☐ American Century Equity Income Fund ☐ PIMCO Total Return Fund ☐ American Century Real Estate Fund ☐ RS Emerging Markets Fund ☐ American Century Vista Fund ☐ RS Investment Quality Bond Fund ☐ BlackRock Equity Dividend Fund X SSgA Russell 2000 Index Fund ☐ BlackRock Global Allocation Fund ☐ SSgA S&P 500 Index Fund ☐ Columbia International Value Fund ☐ SSgA S&P MidCap Index Fund ☐ Columbia Marsico Growth Fund ☐ SSgA EAFE Index Fund ▼ Columbia Small Cap Value I Fund ☐ SSgA Short Term Investment Fund ☐ Davis New York Venture Fund ☐ SSgA Bond Market Index Fund ☐ Fidelity Advisor High Income Advantage Fund ☐ T. Rowe Price Equity Income Fund ☐ Fidelity Advisor Small Cap Fund ☐ T. Rowe Price Growth Stock Fund ☐ Franklin Growth Fund ☐ T. Rowe Price Retirement Income Fund ☐ Goldman Sachs Mid Cap Value Fund ☐ T. Rowe Price Retirement 2010 Fund ☐ Goldman Sachs Short Duration Government Fund ☐ T. Rowe Price Retirement 2020 Fund ☐ Goldman Sachs Small Cap Value Fund ☐ T. Rowe Price Retirement 2030 Fund ☐ Janus Forty Fund ☐ T. Rowe Price Retirement 2040 Fund ☐ Janus Overseas Fund ☐ T. Rowe Price Short Term Bond Fund

GVFA-APP 2009 Page 1

□ No

☐ Yes

4. SIGNATURES

For Residents of Arkansas, Kentucky, Louisiana, New Mexico, Ohio and Pennsylvania: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties.

For Residents of Colorado: It is unlawful to knowingly provide false, incomplete, or misleading facts or information to an insurance company for the purpose of defrauding or attempting to defraud the company. Penalties may include imprisonment, fines, denial of insurance, and civil damages. Any insurance company or agent of an insurance company who knowingly provides false, incomplete or misleading facts or information to a claimant with regard to a settlement or award payable from insurance proceeds shall be reported to the Colorado Division of Insurance within the Department of Regulatory Agencies.

For Residents of District of Columbia (Washington D.C.) and Maryland: Any person who knowingly and willfully presents a false or fraudulent claim for payment of a loss or benefit or who knowingly and willfully presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

For Residents of Maine, Tennessee, Washington and Virginia: It is a crime to knowingly provide false, incomplete or misleading information to any insurance company for the purpose of defrauding the company. Penalties may include imprisonment, fines or a denial of insurance benefits.

For Residents of New Jersey: Any person who includes false or misleading information on an application for an insurance policy is subject to criminal and civil penalties.

For Residents of Oklahoma: Warning: Any person who knowingly, and with intent to injure, defraud or deceive any insurer, makes any claim for the proceeds of an insurance policy containing any false, incomplete or misleading information is guilty of a felony.

For Residents of Florida: Any person who knowingly and with intent to injure, defraud or deceive any insurer files a statement of claim or an application containing any false, incomplete or misleading information is guilty of a felony of the third degree.

All statements made in this application are true to the best of my (our) knowledge and belief, and I (we) agree that they are adopted by and are binding on me (us) and shall form the basis for the Group Variable Funding Agreement ("the Agreement") issued by The Guardian Insurance & Annuity Company, Inc. ("the Company"). I (we) understand that the Agreement applied for shall not take effect until receipt and acceptance of this application, completed in good order, at the Company's Customer Service Center. If the Company fails to accept this application, no Agreement will be issued and any Deposit will be refunded. No agent can change the Agreement, waive any of the Company's requirements, or waive the requirement to answer any question on this application. I (we) further agree that this application shall be affixed to and become part of the Agreement and I (we) verify my (our) understanding that all payments and values provided by the Agreement, when based on the investment experience of the separate account, are variable and are not guaranteed as to a specific dollar amount. I (we) represent that the Plan is qualified under Internal Revenue Code Section 401(a) and is therefore exempt from taxation under Section 501(a). I (we) agree that I (we) understand the terms and conditions of the Agreement. I (we) acknowledge receipt of the Disclosure Document, the Specimen Agreement and the Agreement Offer and agree that I (we) understand the charges and fees, as described in these documents, which may be assessed under the Agreement. As trustee of the above-referenced Plan and acting as a fiduciary on behalf of the Plan, I (we) further acknowledge that this Agreement is a suitable funding vehicle for the Plan.

John Doe			
Name of Plan Trustee(s)			
by: John Doe Plan Trustee Signature	04/29/08		
Plan Trustee Signature	Date	Plan Trustee Signature	Date

5. AGENT INFORMATION

Jack Smith Agent or Registered Representative (Type or print name.)				
Jack Smith Agent or Registered Representative Signature Smith Financial Group		627-53894		
Name of Broker Dealer (Type or print name.) 456 North Broad Street		Branch No. / R.R. No. Anytown	PA	12345
Dealer Branch Office Street Address 215-555-1234	Branch Office (123) 222-3456	City JSmith@hotmail.com	State	Zip
Telephone	Fax	E-mail	State License # (Flo	orida Reps Only)
Co-Agent/Co-Registered Representative (if any)		Branch No. / R.R. No.		
Co-Agent/Co-Registered Representative Signature				

GVFA-APP 2009 Page 2

Inc.

Company Tracking Number: 09-AGR

TOI: A02.1G Group Annuities - Deferred Non- Sub-TOI: A02.1G.002 Flexible Premium

Variable and Variable

Product Name: 09-AGR Endorsements

Project Name/Number: 09-AGR Endorsements/09-AGR

Supporting Document Schedules

Item Status: Status

Date:

Satisfied - Item: Flesch Certification

Comments:

Readability requirements do not apply to these forms since they are used as a funding vehicle for a pension or profit sharing plan.

Attachment:

Certificate of Compliance with Arkansas Rules and Regulations 6 19 and 49.pdf

Item Status: Status

Date:

Satisfied - Item: Application

Comments:

the application for approval is on the form schedule

Item Status: Status

Date:

Bypassed - Item: Life & Annuity - Acturial Memo
Bypass Reason: not applicable to our filing

Comments:

Item Status: Status

Date:

Satisfied - Item: Appendix A

Comments: Appendix A

Attachment:

ARK APPENDIX A.pdf

Item Status: Status

SERFF Tracking Number: GARD-126380451 State: Arkansas

Filing Company: The Guardian Insurance & Annuity Company State Tracking Number: 44110

Inc.

Company Tracking Number: 09-AGR

TOI: A02.1G Group Annuities - Deferred Non- Sub-TOI: A02.1G.002 Flexible Premium

Variable and Variable

Product Name: 09-AGR Endorsements

Project Name/Number: 09-AGR Endorsements/09-AGR

Date:

Satisfied - Item: STATEMENTS OF VARIABILITY

Comments:

statements of variability

Attachments:

Statement of Variability Form GVFA-APP 2009.pdf

Statement of Variability Forms 09-AGR Advantage and 09-AGR Choice.pdf



Certificate of Compliance with Arkansas Rules and Regulations 6, 19 and 49

Insurer: The Guardian Insurance & Annuity Company, Inc.

Form Number(s): 09-AGR Advantage; 09-AGR Choice; GVFA-APP 2009

I hereby certify that the filing above meets all applicable Arkansas requirements including the requirements of Rules and Regulations 6, 19 and 49.

Signature of Company Officer

Treyous Dist

Name: Douglas Dubitsky

Title: Vice President Product Management

Date: Nov. 13, 2009

APPENDIX A

AR Contracts used with enclosed endorsements

New endorsement	Contract form	Approval date
	number	
09-AGR Advantage	GVA 9000	2/1/1996
09-AGR Choice	08-GVFA	5/20/2008
		#38957

Application information

New application	Use with contract	Replaced application	Replaced Application Approval date
GVFA-APP 2009	08-GVFA	GVFA-APP 2008	5/20/2008 #38957

Statement of Variable Material for Form GVFA-APP 2009

Our submission of the above form to your state for approval includes a number of areas in the form that have been bracketed as variable to allow changes without requiring the form to be resubmitted for approval.

Variable	Description	Page	Range of Data, if applicable, or explanation of data
Variable 1	Product Name	1	Marketing name of the product that the application will be used to apply for. This is marked as variable since we would like to have the ability to change the marketing name of the product without resubmitting the application. The
Variable 2	CSO Mail Address	1	current marketing name is The Guardian Choice. This is the mailing address of our Customer Service Office used to correspond with the company. We are considering this as variable data since we would like to have the ability to change the mailing address of the service office without resubmitting the applications. The current CSO address is PO Box 26280, Lehigh Valley, PA 18002-6280.
Variable 3	CSO Express Mail Address	1	This is the street address that is used to correspond via overnight mail with the Company with respect to this product. This is marked as variable in case the street address of our service office changes. The current street address is 1560 Valley Center Parkway, Suite 100, Bethlehem PA 18017-2289.
Variable 4	Company Executive Office	1	This is the address of the Company's Executive Office. This is marked as variable in case the street address of our executive office changes. The current address is 7 Hanover Square, New York, NY 10004.
Variable 5	Variable Investment Options	1	This is the listing of variable investment options that are available under this product. Appendix A attached to this document lists the current variable investment options that will be available for this product.
Variable 6	Fixed Rate Option	1	This is marked as a variable in case in the future we decide to not make the Fixed Rate Option available for this product, we can revise the application to no longer show this option.



The Guardian ChoiceSM

Group Variable Funding Agreement Application

The Guardian Insurance & Annuity Company, Inc.

Regular Mail:

Variable 2

Group Retirement Solutions Service Center P.O. Box 26280

Lehigh Valley, PA 18002-6280

Express Mail: Variable 3

Group Retirement Solutions Service Center 1560 Valley Center Parkway, Suite 100 Bethlehem, PA 18017-2289 Executive Office: 7 Hanover Square New York, NY 10004

Variable 4

 GROUP VARIABLE FUNDING AGREEMENT PLAN INFORMAT 	LIUN	

Legal Plan Name John Doe Plan Trustee(s)		(107)45	56 B000	
ABC Associates Company Sponsoring Plan		Telephone Nu	56-7890 unher	
45 Main Street	Anytown	PA	12345	
Mailing Address	City	State	Zip Zip	
Street Address (If mailing address is a P.O. Box)	City			
2. PLAN TYPE (For funding of Internal Revenue Code Se	ction 401(a) plans only)			
	☐ Money Purchase		SIMPLE 401(k)	
☐ Defined Benefit ☐ Other				
3. ALLOCATION OPTIONS				
Variable Investment Options (Check all that apply.)				
X AllianceBernstein International Value Fund Variable 5	☐ JP Morgan Mid (_		
American Century Inflation-Adjusted Bond Fund	X Perkins Mid Cap			
X American Century Diversified Bond Fund	☐ PIMCO Short-Term Fund			
☐ American Century Equity Income Fund	☐ PIMCO Total Return Fund			
☐ American Century Real Estate Fund	☐ RS Emerging Markets Fund			
☐ American Century Vista Fund	☐ RS Investment Quality Bond Fund			
☐ BlackRock Equity Dividend Fund	X SSgA Russell 2000 Index Fund			
☐ BlackRock Global Allocation Fund	☐ SSgA S&P 500 Index Fund			
☐ Columbia International Value Fund	☐ SSgA S&P MidC	Cap Index Fund		
☐ Columbia Marsico Growth Fund	☐ SSgA EAFE Index Fund			
▼ Columbia Small Cap Value I Fund	☐ SSgA Short Term Investment Fund			
☐ Davis New York Venture Fund	☐ SSgA Bond Market Index Fund			
☐ Fidelity Advisor High Income Advantage Fund	☐ T. Rowe Price Eq	uity Income Fund	d	
☐ Fidelity Advisor Small Cap Fund	☐ T. Rowe Price Gr	owth Stock Fund		
☐ Franklin Growth Fund	☐ T. Rowe Price Retirement Income Fund		Fund	
☐ Goldman Sachs Mid Cap Value Fund	☐ T. Rowe Price Retirement 2010 Fund			
☐ Goldman Sachs Short Duration Government Fund	☐ T. Rowe Price Re	☐ T. Rowe Price Retirement 2020 Fund		
☐ Goldman Sachs Small Cap Value Fund	☐ T. Rowe Price Re	☐ T. Rowe Price Retirement 2030 Fund		
☐ Janus Forty Fund	☐ T. Rowe Price Re	tirement 2040 Fu	nd	
☐ Janus Overseas Fund	☐ T. Rowe Price Sh	ort Term Bond Fu	and	
Fixed Rate Option (Check one.) Variable 6 Yes	□ No			

GVFA-APP 2009 Page 1

4. SIGNATURES

For Residents of Arkansas, Kentucky, Louisiana, New Mexico, Ohio and Pennsylvania: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties.

For Residents of Colorado: It is unlawful to knowingly provide false, incomplete, or misleading facts or information to an insurance company for the purpose of defrauding or attempting to defraud the company. Penalties may include imprisonment, fines, denial of insurance, and civil damages. Any insurance company or agent of an insurance company who knowingly provides false, incomplete or misleading facts or information to a claimant with regard to a settlement or award payable from insurance proceeds shall be reported to the Colorado Division of Insurance within the Department of Regulatory Agencies.

For Residents of District of Columbia (Washington D.C.) and Maryland: Any person who knowingly and willfully presents a false or fraudulent claim for payment of a loss or benefit or who knowingly and willfully presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

For Residents of Maine, Tennessee, Washington and Virginia: It is a crime to knowingly provide false, incomplete or misleading information to any insurance company for the purpose of defrauding the company. Penalties may include imprisonment, fines or a denial of insurance benefits.

For Residents of New Jersey: Any person who includes false or misleading information on an application for an insurance policy is subject to criminal and civil penalties.

For Residents of Oklahoma: Warning: Any person who knowingly, and with intent to injure, defraud or deceive any insurer, makes any claim for the proceeds of an insurance policy containing any false, incomplete or misleading information is guilty of a felony.

For Residents of Florida: Any person who knowingly and with intent to injure, defraud or deceive any insurer files a statement of claim or an application containing any false, incomplete or misleading information is guilty of a felony of the third degree.

All statements made in this application are true to the best of my (our) knowledge and belief, and I (we) agree that they are adopted by and are binding on me (us) and shall form the basis for the Group Variable Funding Agreement ("the Agreement") issued by The Guardian Insurance & Annuity Company, Inc. ("the Company"). I (we) understand that the Agreement applied for shall not take effect until receipt and acceptance of this application, completed in good order, at the Company's Customer Service Center. If the Company fails to accept this application, no Agreement will be issued and any Deposit will be refunded. No agent can change the Agreement, waive any of the Company's requirements, or waive the requirement to answer any question on this application. I (we) further agree that this application shall be affixed to and become part of the Agreement and I (we) verify my (our) understanding that all payments and values provided by the Agreement, when based on the investment experience of the separate account, are variable and are not guaranteed as to a specific dollar amount. I (we) represent that the Plan is qualified under Internal Revenue Code Section 401(a) and is therefore exempt from taxation under Section 501(a). I (we) agree that I (we) understand the terms and conditions of the Agreement. I (we) acknowledge receipt of the Disclosure Document, the Specimen Agreement and the Agreement Offer and agree that I (we) understand the charges and fees, as described in these documents, which may be assessed under the Agreement. As trustee of the above-referenced Plan and acting as a fiduciary on behalf of the Plan, I (we) further acknowledge that this Agreement is a suitable funding vehicle for the Plan.

John Doe				
Name of Plan Trustee(s)				
by: John Doe Plan Trustee Signature	04/29/08			
Plan Trustee Signature	Date	Plan Trustee Signature	Date	

5. AGENT INFORMATION

Jack Smith Agent or Registered Representative (Type or print name.)				
Jack Smith Agent or Registered Representative Signature Smith Financial Group		627-53894		
Name of Broker Dealer (Type or print name.) 456 North Broad Street		Branch No. / R.R. No. Anytown	PA	12345
Dealer Branch Office Street Address 215-555-1234	Branch Office (123) 222-3456	City JSmith@hotmail.com	State	Zip
Telephone	Fax	E-mail	State License # (Florida Reps Only)	
Co-Agent/Co-Registered Representative (if any)		Branch No. / R.R. No.		
Co-Agent/Co-Registered Representative Signature				

GVFA-APP 2009 Page 2

Appendix A

List of Variable Funds for Variable 5

This is a current listing of funds, subject to change

AllianceBernstein International Value Fund American Century Diversified Bond Fund American Century Equity Income Fund American Century Inflation Adjusted Bond Fund

American Century Real Estate Fund American Century Vista Fund BlackRock Equity Dividend Fund BlackRock Global Allocation Fund Columbia International Value Fund Columbia Marsico Growth Fund Columbia Small Cap Value I Fund

Davis NY Venture Fund

Fidelity Advisor High Income Advantage Fund

Fidelity Advisor Small Cap Fund

Franklin Growth Fund

Goldman Sachs Mid Cap Value Fund

Goldman Sachs Short-Duration Government Fund

Goldman Sachs Small Cap Value Fund

Janus Forty Fund Janus Overseas Fund JP Morgan Mid Cap Growth Fund Perkins Mid Cap Value Fund

PIMCO Short-Term Fund PIMCO Total Return Fund **RS** Emerging Markets Fund RS Investment Quality Bond Fund SSgA Bond Market Index Fund

SSgA EAFE Index Fund

SSgA Russell 2000 Index Fund

SSgA S&P 500 Index Fund

SSgA S&P MidCap Index Fund SSgA Short Term Investment Fund

T. Rowe Price Equity Income Fund

T. Rowe Price Growth Stock Fund

T. Rowe Price Retirement 2010 Fund

T. Rowe Price Retirement 2020 Fund

T. Rowe Price Retirement 2030 Fund

T. Rowe Price Retirement 2040 Fund

T. Rowe Price Retirement Income Fund

T. Rowe Price Short Term Bond Fund

Statement of Variable Material for Forms 09-AGR Advantage and 09-AGR Choice

Our submission of the above forms for approval in your state includes a number of areas in the forms that have been bracketed as variable to allow changes without requiring the forms to be resubmitted for approval.

Variable 1	Contract on which endorsement is attached	This variable will include the contract number of the contract to which the endorsement will be attached. The range of values for this field is restricted to the contract numbers that we assign to our group annuity contracts.
Variable 2	Aggregate investment value Contract(s)	This value will be the contract number(s) for the contract that will be used in determining the aggregate investment value use to calculate contract charges that are banded based on the contract's investment value. The contract numbers will correspond to contracts that are owned by the same Trustee/plan sponsor. Typically only one contract number will appear in this section. However it is possible that multiple plans will be established by a plan sponsor so more than one contract number could be in this field, but no more than seven contract numbers will appear.